INSTITUTE OF BIOCHEMISTRY, MOLECULAR BIOLOGY AND BIOTECHNOLOGY (IBMBB)
UNIVERSITY OF COLOMBO (UOC), SRI LANKA

POST OF LECTURER (PROBATIONARY)/ LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN BIOTECHNOLOGY

The Institute of Biochemistry, Molecular Biology and Biotechnology (IBMBB), University of Colombo will entertain applications from suitably qualified persons for the above post up to 24th November 2026.

01. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

(1) A BSc Degree with specialization in **Biological Sciences or allied fields** with First or Second Class (Upper Division) Honours;

OR

(2) A BSc Degree with specialization in **Biological Sciences or allied fields** with Second Class (Lower Division) Honours;

OR

(3) (a) A BSc Degree with specialization in **Biological Sciences or allied fields** without honours **or** any other Degree with at least Second-Class honours,

and

(b) A Doctoral Degree in the **field of Biotechnology**;

Or

(c) A Master's Degree in the **field of Biotechnology** with full time research of at least 24 months duration

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of University of Colombo.

NOTES:

(i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.

(ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A) (1), (A)(2) and (A)(3). Appointment of a candidate under category (1) (4) requires the approval of the University Grants Commission.

(iv) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

(1) (i) A BSc Degree with specialization in **Biological Sciences or allied fields** with First or Second Class (Upper Division) Honours;

OR

(ii) A BSc Degree with specialization in **Biological Sciences or allied fields** with Second Class (Lower Division) Honours;

OR

(iii) (a) A BSc Degree with specialization in **Biological Sciences or allied fields** without honours **or** any other Degree with at least Second-Class honours,

and

(b) A Doctoral Degree in the **field of Biotechnology**;

or

(c) A Master's Degree in the **field of Biotechnology** with full time research of at least 24 months duration

OR

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of University of Colombo

AND

(2) (i) A Doctoral Degree in the **field of Biotechnology;**

Or

(ii) A Masters Degree in the **field of Biotechnology** with full time research of at least 24 months duration

OR

(3) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(3) **Less than (06) years**' experience in one or more of the following: -

(i) Teaching at University Level,
(ii) Professional experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes:

(a) An applicant who qualifies only under (B) (1)(iii) above may be exempted from (B) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

(b) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he/she has evaluated research and dissemination of knowledge for a minimum total marks as per the section 2 and sub section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

1. A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three-year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.

2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. (C)) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No: 721.

3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed)[Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. (C), by placing them on the relevant salary step, with no back wages being paid.

(C) Senior Lecturer (Grade II):

(1) (i) A BSc Degree with specialization in **Biological Sciences or allied fields** with First or Second Class (Upper Division) Honours;

OR

(ii) A BSc Degree with specialization in **Biological Sciences or allied fields** with Second Class (Lower Division) Honours;

OR

(iii) (a) A BSc Degree with specialization in **Biological Sciences or allied fields** without honours **or** any other Degree with at least Second-Class honours,

and

(b) A Doctoral Degree in the **field of Biotechnology**;

Or

(c) A Master's Degree in the **field of Biotechnology** with full time research of at least 24 months duration

OR

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of University of Colombo

AND

(2) (i) A Doctoral Degree in the **field of Biotechnology**;

Or

(ii) A Master's degree in the **field of Biotechnology** with full time research of at least 24 months duration

OR

(3**)** Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo

AND

(3) **At least six (06) years**' experience in one or more of the following: -

(i) Teaching at University Level,
(ii) Professional experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes:

(a) An applicant who qualifies only under (C) (1) (iii) above may be exempted from (C) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

(b) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C) (2) (i) above if he/she has evaluated research and dissemination of knowledge for a minimum total marks as per the section 2 and sub section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

(D) Senior Lecturer (Grade I):

(1) (i) A BSc Degree with specialization in **Biological Sciences or allied fields** with First or Second Class (Upper Division) Honours;

OR

(ii) A BSc Degree with specialization in **Biological Sciences or allied fields** with Second Class (Lower Division) Honours;

OR

(iii) (a) A BSc Degree with specialization in **Biological Sciences or allied fields** without honours **or** any other Degree with at least Second-Class honours,

and

(b) A Doctoral Degree in the **field of Biotechnology**;

Or

(c) A Master's Degree in the **field of Biotechnology** with full time research of at least 24 months duration

OR

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of University of Colombo

AND

(2) (i) A Doctoral Degree in the **field of Biotechnology**;

or

(ii) A Masters Degree in the **field of Biotechnology** with full time research of at least 24 months duration

OR

(3) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(3) **At least twelve (12) years'** experience (of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above) in one or more of the following:

(i) Teaching at University level,
(ii) Professional Experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies.

Notes:

(a) An applicant who is recruited under (D) (1) (iii) above may be exempted from (D) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

(b) An applicant who qualifies only under (D)(1)(iii) above may be exempted from (D) (2) (i) above if he/she has evaluated research and dissemination of knowledge for a minimum total marks as per the section 2 and sub section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

Special Note:

1. Candidates who have **postgraduate qualification in Molecular Biotechnology** will be given preference.

2. Please refer to the University Grants Commission Circular No. 721, 08/2016 and 07/2018 for more details.

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)
Rs. 54,600 – 10x1, 335; 13x1, 630; 8x2,170 – 106,500 p.m. ***(as at 01.01.2025)***

U-AC 3(IV) : Lecturer (Probationary):
Rs. 94,400- 10x 2,400- 118,400 p.m. ***(as at 01.01.2025)***

U-AC 3(III) : Lecturer (Unconfirmed):
Rs. 121,340- 5x 2,940- 136,040 p.m. ***(as at 01.01.2025)***

U-AC 3(II) : Senior Lecturer Grade II:
Rs. 138,980- 11x 2,940- 171, 320 p.m. ***(as at 01.01.2025)***

U-AC 3(I) : Senior Lecturer Grade I:
Rs. 160,520- 7x 3,900- 187,820 p.m. ***(as at 01.01.2025)***

In addition, the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as the University Pension Scheme. He/ She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The appointment will be on probation for a period of three years which may be extended at the discretion of the Council of University of Colombo.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules, etc. made thereunder.

IMPORTANT

(a) Applicants are requested to apply via online https://forms.gle/7KX4Pj7FbXaGSjhu8

(b) Scheme of recruitment and relevant details can be obtained from the Senior Assistant Registrar, IBMBB, University of Colombo, Colombo 3 by personally calling over or by visiting the University web site. (**www.ibmbb.cmb.ac.lk**).

(c) After submitting the application through online a hard copy of the duly completed application shall be forwarded with copies of relevant educational (with transcripts), professional, extra-curricular activities and service certificates under registered post to reach the Senior Assistant Registrar, IBMBB, University of Colombo, 90, Cumaratunga Munidasa Mawatha, Colombo 03 on or before the deadline **(24th November 2026).**

(d) The post applied for should be marked on the top left corner of the envelope.

(e) Applicants who are employees of University System, Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application channelled through the Head of the Department is not received.

(f) Applications will not be entertained personally, and the University will not bear any responsibility for such submissions.

(g) Incomplete & illegible applications, applications which are not attached with supportive documents and applications received by the Institute after the closing date will be rejected without intimation.

Note: The University reserves the right to short list and interview only such applicants as the University may consider suitable for appointment.

Deputy Registrar
Institute of Biochemistry, Molecular Biology and Biotechnology
University of Colombo
90, Cumaratunga Munidasa Mawatha,
Colombo 03.
2026.10.25